

FY19 Staffing

What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Mother-Baby unit being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Mother-Baby unit on average staffed 4.43 patients per nurse, consistently delivering better average staffing than the fixed 6 patients-per-nurse model proposed by the NNOC/NUU.

Average staffing can vary by unit. Here is 3N's FY19 staffing ratio below.

3N

In FY19, the average staffing ratio was **4.45** patients-per-nurse.

