

# FY19 Staffing

## What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Med/Surg units being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Med/Surg units on average staffed 3.62 patients per nurse, consistently delivering better average staffing than the fixed 4 patients-per-nurse model proposed by the NNOC/NU. Click [here](#) for the Med/Surg staffing overview.

**Average staffing can vary by unit. See 3SE's FY19 staffing ratios below.**

### 3SE

In FY19, the average staffing ratio was **3.94** patients-per-nurse.

