

FY19 Staffing

What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Adult ICUs being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Adult ICUs on average staffed 1.67 patients per nurse, consistently delivering better average staffing than the fixed 2 patients-per-nurse model proposed by the NNOC/NNU. Click [here](#) for the Adult ICU staffing overview.

Average staffing can vary by unit. Here is 4E ICU's FY19 staffing ratio below.

4E ICU

In FY19, the average staffing ratio was **1.61** patients-per-nurse.

