

FY19 Staffing

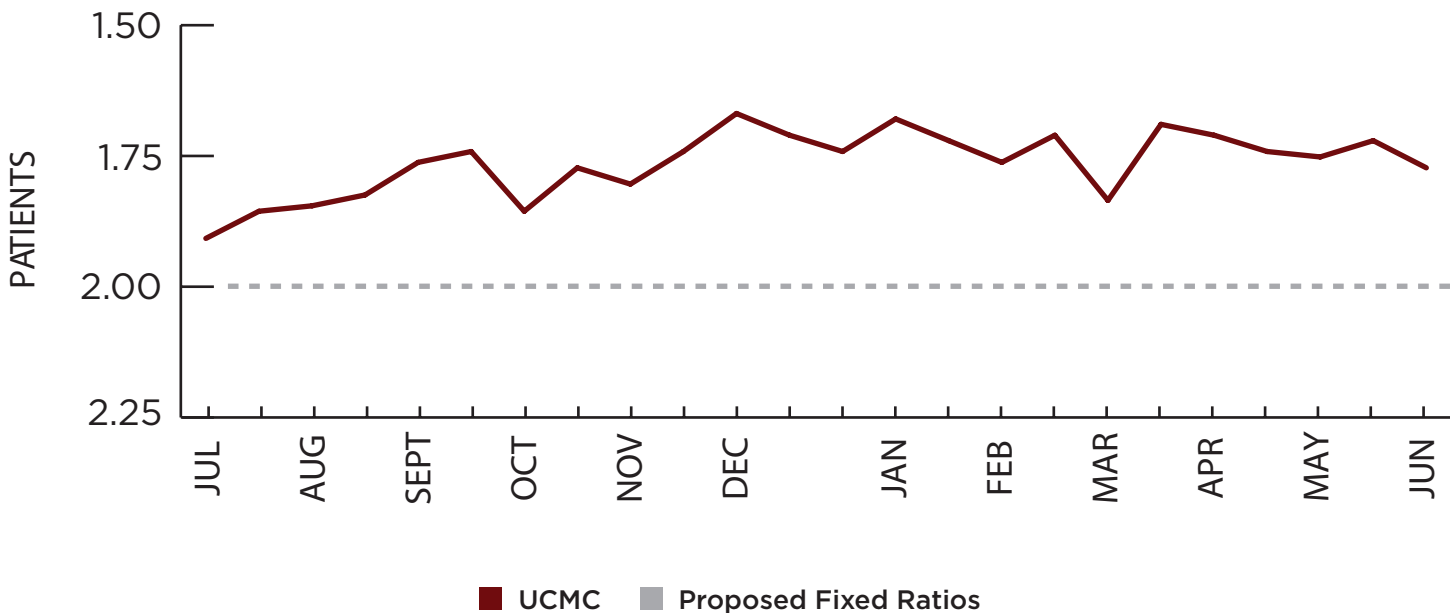
What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Adult ICUs being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Adult ICUs on average staffed 1.67 patients per nurse, consistently delivering better average staffing than the fixed 2 patients-per-nurse model proposed by the NNOC/NNU. Click [here](#) for the Adult ICU staffing overview.

Average staffing can vary by unit. Here is 8N Neuro ICU's FY19 staffing ratio below.

8N Neuro ICU

In FY19, the average staffing ratio was **1.75** patients-per-nurse.



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