

# FY19 Staffing

## What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Pediatric units being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Pediatric units on average staffed 3.29 patients per nurse, consistently delivering better average staffing than the fixed 4 patients-per-nurse model proposed by the NNOC/NUU.

**Average staffing can vary by unit. Here is C6's FY19 staffing ratio below.**

C6

In FY19, the average staffing ratio was **3.16** patients-per-nurse.

