

# FY19 Staffing

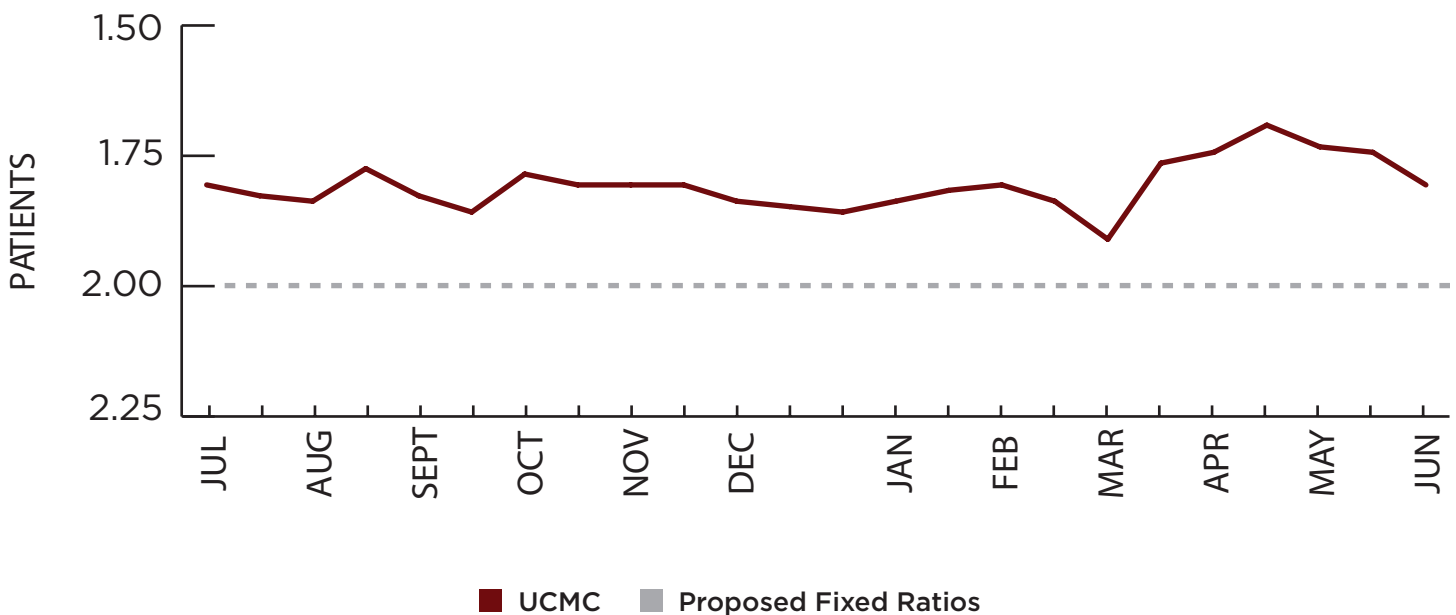
## What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Pediatric intensive care units being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Pediatric intensive care units on average staffed 1.84 patients per nurse, consistently delivering better average staffing than the fixed 2 patients-per-nurse model proposed by the NNOC/NNU.

**Average staffing can vary by unit. Here is NICU's FY19 staffing ratio below.**

### NICU

In FY19, the average staffing ratio was **1.83** patients-per-nurse.



For More Information,  
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