

FY19 Staffing

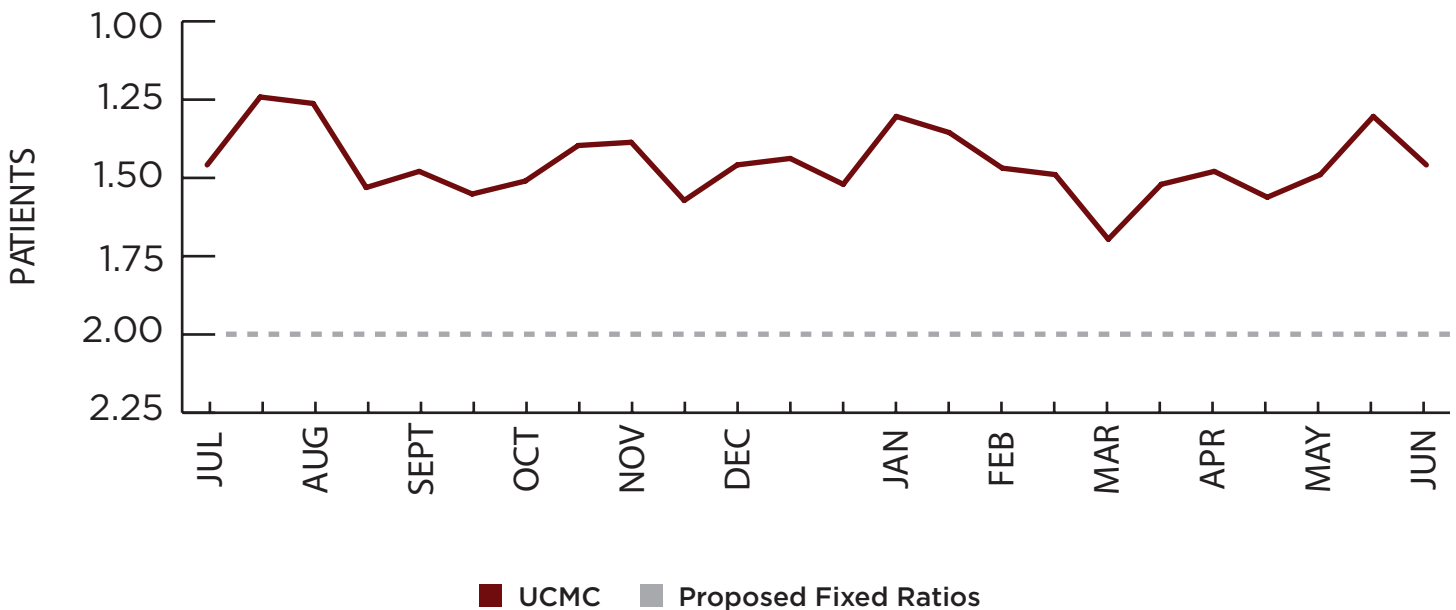
What UCMC's Flexible Approach Delivers for Nurses and Patients

Responding flexibly to actual patient needs has resulted in UCMC's Pediatric intensive care units being staffed ahead of the union's one-size-fits-all California-style staffing ratios. Over the last three fiscal years, our Pediatric intensive care units on average staffed 1.84 patients per nurse, consistently delivering better average staffing than the fixed 2 patients-per-nurse model proposed by the NNOC/NNU.

Average staffing can vary by unit. Here is PICU's FY19 staffing ratio below.

PICU

In FY19, the average staffing ratio was **1.46** patients-per-nurse.



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